



Functional skills (FS)

Functional Skills are a suite of qualifications that are suitable for anyone wanting to develop their English, mathematics or ICT skills in order to succeed in all aspects of life, whether it is at work and through other forms of learning.

Available from Entry Level 3 through to Level 2, the Functional Skills qualification covers everything from the very basics to more advanced skills.

They are supported by a variety of assessment options, depending upon specific qualification taken. Functional Skills bring real scenarios to life using integral and interactive activities. These allow and encourage all learners to apply their knowledge in different contexts and situations.

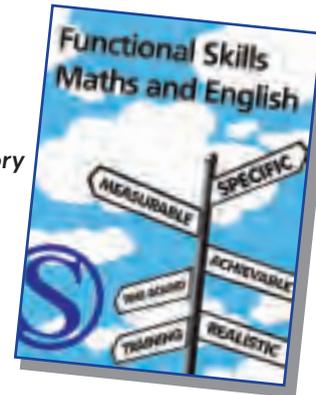
Our Functional Skills provide help and support for young people to develop their skills and the experience that employers are looking for in apprenticeships, work preparation or sustainable employment.

Our staff are available to assist or deliver Functional Skills on a sessional basis.

**Available from Entry
Level 3, Level 1 and
Level 2**

**Functional Skills
are also a mandatory
component of all
Apprenticeship
frameworks in
England.**

As part of our Maths and English offer to schools and training providers, Functional Skills provide the perfect complement to our wider offer of training and development courses and programmes.



“ I have worked with the team for over 5 years now. Professional and motivational – our students never fail to respond and impact is seen not only on our results, but also on the students themselves. They help turn “I can’t do” into “I can do”

**Veronica Preston,
Interventions Director,
Red House Academy,
Sunderland**

GCSE's and Equivalents - doing it the SMARTT way

We offer a wide range of Level 1, 2 and 3 vocational courses that carry "GCSE" Equivalents. These can be tailored to both school and student needs and can also be delivered in the form of a short course or a longer programme.

Our "Inclusion in Education" courses are delivered as a series of physical and mental challenges - often using our expertise in the outdoors and "out of classroom learning". These will suit learners who struggle to achieve their ideal learning experience in the classroom.



"SMARTT are a company I would certainly recommend to any school who are looking for a quality service that delivers relevant, meaningful and achievable programmes for specific groups of students. They achieve 100% success every time."

*Kath Davidson, Deputy Headteacher,
Walker Technology College, Newcastle*

"The new destination measures for Key Stage 4 are being developed to look at the success of schools in helping their pupils to progress on to positive post - 16 destinations"

(DfE May 2012)

Our courses gives students the opportunity to acquire the important skills that are required for effective employment and manage their personal development.

Students who learn by doing and enjoy physical challenges will thrive and achieve more by participating in our range of GCSE alternative programmes which include;

- **Employability Qualifications**
- **NVQ's**
- **Diplomas**
- **Wider Key Skills**
- **Public Services**
- **Foundation Learning**
- **Supporting Apprenticeships**
- **Certificate of Personal Effectiveness**
- **Personal, Learning and Thinking Skills (PLTS)**

Our courses aim to give the students the key skills, motivation and determination to succeed in life...



SMARTT - Training Courses & Qualifications

SMARTT offer professional, vocational qualifications that are based upon a more practical 'on the job' learning environment. Our programmes cover a variety of roles and industry sectors. All qualifications are designed to help individuals to develop and improve their flexibility and tailored specifically to the employers' needs.

Staff Development & Team Building

Staff development is one of the most significant ways to ensure employees remain enthusiastic and motivated to do the best job that they are capable of doing. We have built our expertise by acknowledging that staff are the most important resource in a work place.

SMARTT work closely with local employers and businesses to deliver high quality staff training and development. We are also dedicated in supporting Higher Education, Sixth Form Colleges and private training providers.

We offer a wide range of vocational qualifications and programmes such as;

- **Management NVQ**
- **Training & Development NVQ**
- **Teaching Qualifications (PTLLS, CTLLS, DTLLS)**
- **Training Assessment Quality & Assurance (TAQA) Awards (previously A1, D32 assessors award)**



- **Functional Skills**
- **Leadership NVQ**
- **First Aid and Health & Safety Training**
- **Team Leading NVQ**
- **Outward Bound NVQ**
- **First Aid Train The Trainer**
- **Employability Qualifications**

More qualifications are available upon request

SMARTT continue to work with leading awarding bodies including City and Guilds, Institute of Leadership and Management, Highfield and OCR.

Committed to helping your organisation grow:

Our SMARTT Associates offer cost effective consultancy services and have expertise in business strategy and growth, career coaching and an extensive knowledge of team development.



Consett AFC
have worked
closely with

SMARTT to deliver training to it's employees and volunteers. The training provided has been first class and delivered in a very professional and friendly manner, which has resulted in many of our personnel achieving qualifications. As a result of this we shall continue to work closely with SMARTT to help us produce quality personnel as part of our ongoing continuous improvement plans"

Frank Bell
Chairman, Consett AFC

Leadership and Corporate Training

Development and Leadership Skills

Every employer wants to build a workforce with a 'can do' attitude and the skills to be more enterprising. Development and Leadership skills can turn an employee from mediocre to good, and make a good employee an excellent one.

A person without good self development and leadership skills can become a weak link in any business. SMARTT have the expertise to bring out the very best in any individual or team, with a keen focus on enterprise and group dynamics that strengthen core competencies.

Corporate Team Building

SMARTT know how important team building and group motivation is - we offer a wide range of team building activities designed to develop group moral and leadership qualities.

Team building is an important factor in any environment, its focus is to specialise in bringing out the best in a team to ensure self development, positive communication and the ability of the team to work closely together to solve problems.



Summer Camps and Activity Days

Our Summer Camps and Activity Days offer a great opportunity for people of all ages

and abilities to take part in a wide selection of leadership and enterprise activities. We can help improve reasoning and practical skills by teaching individuals how to make survival bracelets, key rings, lanyards, and other useful accessories and will introduce new experiences, all of which are carried out in a safe environment, surrounded by supportive, experienced and fully qualified staff.

We offer multi-activity days or week long camps that include a wide range of great activities to help individuals adopt and learn new skills - for example;

- **Team building activities**
- **Orienteering, hill and fell walking**
- **Archery, Dodgeball and Frisbee Golf**
- **Over night camping, including navigation and camp craft, learning to cooking a meal outdoors**
- **Basic bush craft/survival skills and how to master fire lighting skills safely**
- **Family first aid**
- **Outward bound activities**
- **Speed Agility Quickness (SAQ)**

All activities and programmes are suitable for all types of business, families and individuals.



SMARTT – First Aid Qualifications and Skills

National Curriculum & First Aid Training for Pupils

SMARTT give students who attend our First Aid for Schools programme the skills, knowledge and confidence that is required to recognise and respond to life threatening emergencies.



Level 3 Award in First Aid at Work – FAW (QCF)

This includes all the features of EFAW and equips learners with the first aid knowledge and skills to tend a range of specific injuries and illnesses. This particular award is most suited to hazardous working environments with a high numbers of employees and involves a 3 day course.

Level 2 Award in Emergency First Aid at Work – FAW (QCF)

This is a first aid qualification which enables learners to give emergency first aid to someone who becomes ill at work. This particular award is suited to working environments that

have minimum hazards, along with a lower number of staff or employees.

This award typically involves a 1 day course.

Level 2 Award in Paediatric First Aid (QCF):

This first aid qualification provides training in first aid techniques that are specific to infants aged 0 to 1, and children aged from 1 year old to the onset of puberty. Learners will become familiar with the role of the paediatric first aider and be able to assess and react appropriately to an emergency situation. *This award typically involves a 2 day course.*

Level 2 Award in Cardiopulmonary Resuscitation and Automated External Defibrillator (QCF):

This qualification provides learners with skills to further their first aid training. It is recommended as training for first aiders in the workplace environment who have access to a defibrillator.

Annual First Aid Refresher Training

The Health and Safety Executive (HSE) strongly recommends an annual refresher for both First Aid at Work and Emergency First Aid at Work trained first aiders.

Level 2 Award in Safe Moving and Handling (QCF)

This accredited qualification is an introduction to moving and handling activities for those starting work, returning to work or who need specific training in manual handling, as well as being a suitable qualification for refresher training.



May I take this opportunity to thank SMARTT

Training on the First Aid Courses that our staff attended. The delivery of the course was informal, concise and extremely well presented.

Our staff not only gained a valuable life skill but they thoroughly enjoyed their time in the classroom too.

**Andrew Scott – Director
Stanley Travel**



SMARTT Training came to Heel & Toe Children's

Charity to deliver a Paediatric First Aid Course to our staff members. Our trainers were Barry and Chris who made the training course easy to understand and fun to learn. Our skills are now up to date and thanks to the methods they used in their delivery we will definitely book them again for future training courses.

**Jane Long – Development
Manager at Heel & Toe
Children's Charity**